

## Application for Employment

Dean's Natural Food Market is an Equal Opportunity Educational Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

**PLEASE TYPE OR PRINT.** Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered.

Position Applying For:	Name (Last, First, Middle):		
JOB #:			
Street Address:		City, State & Zip:	
Social Security Number:	Home Phone:	Work Phone:	
Are you eligible to work in the United States?	Yes	No	
Are you 18 years of age or older?	Yes	No	If NO, what is your current age?
Have you ever been employed by Dean's?	Yes	No	If YES, dates of employment & reason for leaving:
Are you related to any current employees at Dean's?	Yes	No	If YES, their name & their relationship to you:
If required for position, do you have a valid driver's license?	Yes	No	If YES, State of issuance, license #, and expiration date:
How did you learn about this employment opportunity at Dean's? Circle all that apply:			
Job Bulletin (Posting) /Walk-in    Website    Ad in magazine    Ad in newspaper			
Referral by employee                      Other:			

### EDUCATION

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	If Yes, date of Graduation	Degree received	Major
<b>High School:</b>		Yes No				
<b>GED:</b>		Yes No				
Other School:		Yes No				
<b>College:</b>		Yes No				
College:		Yes No				
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.						

**SKILLS:** Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software of which you have a working knowledge, and your level of proficiency (basic, intermediate, expert).


**WORK EXPERIENCE**-Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

**PLEASE NOTE:** DEAN'S NATURAL FOOD MARKET reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent position) From:                      To	Full time      Part-time  If part-time, # hrs./wk:	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: At any time Only if I am a finalist candidate
Primary duties:		Reason for Leaving:
Dates Employed (most recent position) From:                      To	Full time      Part-time  If part-time, # hrs./wk:	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: At any time Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

**PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.**

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Dean's Natural Food Market to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Dean's Natural Food Market serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_